



**Hammarisdale Cato Ridge
Development Association**

**December 2023 - January 2024
Bulletin**

HCRDA Conservancy

This initiative is now operational and initially focused on the busy Dunbar's SPAR intersection and Eddie Hagan/R103 intersection. Two local workers have been contracted primarily to collect litter and cut and treat alien invasives. Our sincere thanks to firms that have sponsored boards that make this possible and Classic Plastics for the supply of 500 rubbish bags per month.



HCRDT Book Drive Success: Bridging the Literary Gap in Outer West

We achieved our target of 5'000 books through the support of many generous Members, institutions and individuals. They are now being sorted and will find their way to 25 local schools in January 2024. Many thanks to local firm Caskets Galore for making up the book cases at material cost.



Key Takeaways from 2023 HCRDA Strategy Review



To enhance impact, HCRDA conducted a survey to identify areas for improvement. Overwhelmingly positive about efforts to date but some changes will be made to the 2024 strategy based on Member and HCRDA EXCO input.

HCRDA welcomes its newest members

Classic Plastics is a leading producer of flexible packaging concepts.



NCP Chlorchem was established in 1942 and is a manufacturer and seller of base chemicals and is South Africa's largest manufacturer of Chlor-Alkali related products.



Turnkey Property Development Solutions

offers their clients total solutions in the property development and built environment.



24/7 Surveillance of Mr385

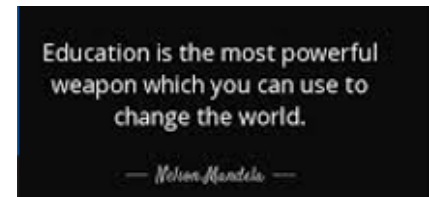
Keystone Park Estate Management Association has installed five CCTV cameras on the MR385, monitored 24/7 by Watchtech. This enhances the safety of Keystone Park and all employees in the area. Firms (or your security companies) seeking access to footage can contact us.



Two of the camera views

R1m support for Hammarisdale Cato Ridge Trust

A HCRDA member is using the HCR Trust to offer scholarships for the education of its employees' children. It is also providing grants of up to R25,000 to schools in close proximity to their premises. Both applicant types must apply and make a compelling case to secure support.



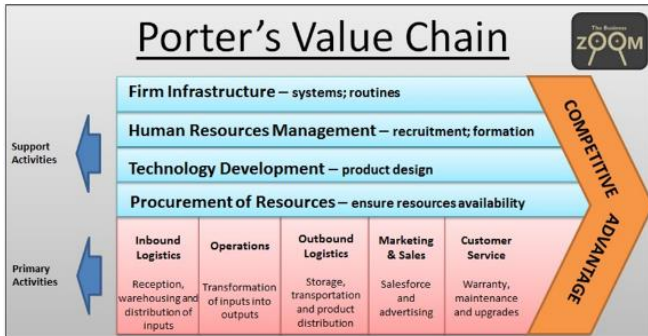
With financial year end looming for many firms please contact HCRDA to discuss if it could support your B-BBEE strategy.

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Best Practice Workshops (2024)

HCRDA will host eight Best Practice Workshops from March to September. Structured around Porter's Value Chain framework, these sessions focus on the sharing of practical insights among industry peers. The eight hosts will each focus on a specific aspect of the framework and share their specific approach for the benefit of peers.



Participation Prizes: Participants with 100% attendance stand the chance to win a TWIMS Executive Short Course (a 3-day program). The highest overall company participation will be rewarded with a Team Building prize.

Multi-Member LEAN Training Sessions (2024)

HCRDA has contracted Dizani Consulting to deliver five lean training sessions for its members, covering these key areas

1. Fundamentals of Waste
2. Introduction to Lean Principles
3. 5s Methodology
4. Performance Measurement
5. Visual Management Techniques

Appropriate for supervisors, team leaders and front line managers the sessions will be highly practical with participants expected to implement learnings and report back to the group. The most engaged firm will receive additional support from Dizani Consulting.

Annual Members Meeting

For the HCRDA Annual Members Meeting, our focus turns to the upcoming elections, generally viewed as a potentially critical turning point. Distinguished Mayor of UMngeni Municipality and KZN premier candidate Councillor **Chris Pappas** and committed community activist **Mbali Ntuli** are our guest speakers.

Chris will shed light on the multi-party coalition's plans to secure victory in KwaZulu-Natal, outline the priorities of this administration-in-waiting and share how they would be achieved.



Mbali will share strategies the Groundwork Collective uses to inspire young voters to participate in democracy in an informed way, in an age of disinformation and populism.



Join us on 25 January 2024 at the Kloof Country Club, as we explore these vital topics that will significantly impact firms' operating environment in the near and far term and approve the HCRDA strategy, budget and EXCO for 2024.

This periodic bulletin aims to update HCRDA Members and potential Members about its activities. For more information on any of these activities please contact us on 087 147 2531, 083 7107 555 or info@hcrda.org

Thanks to HCRDA's 70 Members who make delivery of its strategy possible

