

Dangerous roads

Over 240 potholes were identified on the Mr385 between the interchange and Kelly Road and we are working hard to secure the funds to properly fix them. The HCRDA recently contracted a local SMME to cut back bush along the Mr385 and at a key junction in Cato Ridge. It also made a donation of diesel to community members who were clearing debris from roads in residential areas after the floods.

NAVIC network grows

THE NAVIC network of seven Automatic Number Plate Recognition cameras scans at least 30 000 vehicles' number plates every day and identifies between five and 20 suspect vehicles. If you suspect a vehicle of illegal activities or your vehicle is stolen report to the South African Police Services (SAPS) and also contact the HCRDA (087 147 2531 / info@hcrda.org) so it can be tracked if it passes any of these cameras.

Mall looting stopped

On the evening of 9 June 2022 a small group of looters targeted the Hammarsdale Junction Mall. The looters were met with heavy resistance from SAPS, the local taxi industry, private security officers and community members. These incidents make it difficult to attract investors to the area, who will bring jobs and opportunities. The July 2021 riots led to the deaths of over 300 people, the majority in the eThekweni area and cost the country an estimated R50-billion and tens of thousands of jobs.

Celebrate #SmartStars!

The HCRDA has launched an awards programme to recognize local students who are working hard and performing well. 20 local schools are participating in the first #SmartStars programme. Based on its impact and feedback the participating grades, schools and awards will grow. Thanks to the KZN Department of Education for its support and the participating Principals.



Outer West #SmartStar 2022

The local business community will recognise Grade 7 and Grade 11 Students in selected Outer West schools

2 Top Academics Performers

2 Most Improved Academic Performers



Hamper winners from top left: Sphamandla Xaba, Mlungisi Ngidi, Simphiwe Gumede, Nonnie Nonhlanhla, Mthobisi Ngidi and Andile Dlomo

CELEBRATING WORKERS

Every weekday in May one lucky follower of our Facebook page who worked at a HCRDA Member company was rewarded with a meat hamper valued at over R500. All they had to do was to like, follow and share facebook.com/HCRDA. It was a privilege to surprise 21 workers at

their workplace with the good news and a heavy hamper of meat! Hearing the stories of the positive impact employment has on workers' lives and families, what they love about their job and steady progress within the company to roles they could not initially imagine was inspiring.

Many thanks to HCRDA Merlog Foods for providing the hampers.

We will be running similar promotions for all residents of the Outer West so like and follow facebook.com/HCRDA so you can participate and hear about jobs, news and opportunities in the region.



Nominated HCRDT Trustees: Bruce Lennon, Stimela Consulting Managing Director; Phiwi Khonjelwayo, Safal Steel Marketing Head; Nicole Ducler Des Rauches, Merlog Foods Human Resources Manager; Humera Ismael, Fibertex Nonwovens Human Resources Manager; John White HCRDA CEO; Sarah Naidu, Scott Bader Procurement Manager; Zamuxolo Dladla, SRF Flexipak Section Manager

HCR Development Trust to support community

IN JUNE the Hammarsdale Cato Ridge Development Association launched the Hammarsdale Cato Ridge Development Trust.

The Trust has three goals, all focused on bringing the community and business closer together and undertaking activities that will most effectively support the community through:

- supporting local unemployed people to get the skills businesses need
- supporting local SMMEs to get equipment and skills that businesses need

supporting local children to get the education they need to be employable or further their education after school

The Trust recognises the main positive community impact from businesses in the area is through employment, wages and salaries and the ability this gives to employees to advance their lives and those of the people that rely on them. It will therefore focus on supporting existing investors as well as attracting new investors to the

region to create even more employment opportunities. It has also identified over sixty donations made just by HCRDA's 47 member firms in 2021 and it believes more could be done to support businesses to work together on Corporation Social Investment.

The Trust will secure donations from HCRDA members and other parties to achieve our ultimate vision to make Hammarsdale and Cato Ridge a better place to work and live.

The Hammarsdale Cato Ridge Development Association (HCRDA) is an NPC comprising 48 companies which came together in 2021 to support growth, employment and transformation and to make the outer west a better place to work and live in. It aims to work with staff, the community, government partners and other stakeholders to address common challenges, to create a stable climate to retain and grow existing businesses, attract more companies to the area and create more jobs. In an effort to keep the community up-to-date with local developments Hammarsdale Cato Ridge Sebenza will be printed every three months and widely distributed. It will also be available online at www.hcrda.org/sebenza. Send stories or contributions to info@hcrda.org.



Join thousands of outer west residents and follow the HCRDA facebook page for updates from our members, job opportunities and local area news.
facebook.com/HCRDA

Creating better tomorrows for young children

THE DO MORE FOUNDATION, supported by HCRDA member Rainbow, has set out to ensure the nutritional needs of young children are met at Early Childhood Development (ECD) centres in Hammarsdale.

Twenty-five unregistered ECD centres were supported to grow more fresh vegetables in their gardens. ECD staff, the children and school gardeners work together to

ensure fresh, organically-grown vegetables get onto the plates of young children.

Parents can buy surplus produce so ECD centres can buy seedlings, maintain the gardens and buy much-needed early learning resources.

Three growing Agri tunnels were also recently erected at USE IT in Hammarsdale. This allows crops to grow in almost half the

time and use a fraction of the water compared to traditional methods. The initiative would not have been possible without the support of PEP, Buckman Laboratories, CHEP and USE IT.

DO MORE are also running an enterprise development project with the goal of creating young entrepreneurs alleviate hunger and restore hope.



A volunteer harvests from an Agri tunnel at USE IT

Stronger together



CRUSADER Logistics was fortunate to experience minimal damage and no job losses during the July 2021 looting and has employed 33 more staff since then.

Through its small business support initiative, Crusader Logistics contracts and supports a truck washing service provider. Owned by local Reverend Reginald Zakhele Ndawo, RZ KWETHU was started in 2017, and has seen steady growth.

Crusader Logistics and other stakeholders supported RZ KWETHU which was negatively affected by the July 2021 looting to keep its seven staff members fully employed.

RZ KWETHU also offers car washing, truck detailing, interior cleaning, minor roadside services, palletising of cargo, and branding. Contact 073 372 3549.

RZ KWETHU team member, Bongani Ntombela hard at work



Dignitaries and Kerry executives at the new Keystone Park facility

Kerry Ingredients opens its doors

HCRDA member Kerry Ingredients' brand new R650 million facility at Keystone Park opened in May to much excitement. The Irish company which has been operating in New Germany for a number of years brought some staff with it, but opportunities have opened up for locals.

All Kerry Ingredients' service providers were encouraged to, and have

successfully recruited local people. Local SMME Msenge Environmental Landscapes has secured a contract and is being supported to grow in other regions

To demonstrate Kerry's commitment to the community they recently gave R150 000 to two charities operating in the Outer West. The positives from Kerry Ingredients investment into Hammarsdale have only just begun.



THANK YOU MERLOG FOODS: Since the flooding in April, Merlog Foods has donated over 1.4 tons of meat – including chicken, pork, turkey and fish to the tune of R60 000 to the Thousand Hills Community Helpers to supplement meals they prepare.



The Document Warehouse team members celebrate Heritage Day

Employer of Note: The Document Warehouse

THE DOCUMENT WAREHOUSE (TDW) moved to Cato Ridge in 2012 with 70 000 boxes from existing facilities. It took on 10 young people who came to the gate requesting employment and seven of these original local employees are still with TDW today.

Cindy, Xolani and Nicholas are in the Scanning Department, while Soweto, Pat-

rick, Zolani and Siyanda are in Operations as drivers and assistants.

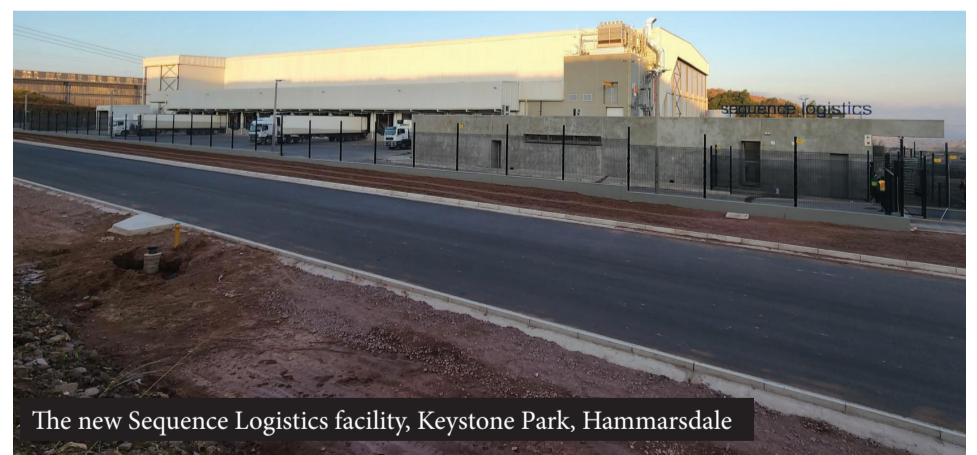
As the business has grown, TDW has called on past staff members for extra help, or if a permanent position becomes available. TDW currently houses over 300 000 boxes of documents for companies and municipalities, from all over the province in its Cato Ridge premises.

Sequence Logistics reopens

SEQUENCE Logistics employees were delighted when it reopened its doors in June. The new facility was originally conceived to complement the company's operations in Hammarsdale. When this was destroyed in the looting in July 2021 the size of the new facility was extended and building works were fast tracked. Sequence worked hard to find positions for affected staff at its other facilities to keep them employed and keep serving its customers.

The cost to employees from the looting was significant. Sequence is pleased to report that 87 people are now employed full time again, and some contractors are also benefiting from the facility being open.

The long-term cost from the looting to Sequence and all affected firms, their employees, families, suppliers and customers massively outweighs the short-term benefit to the few that illegally benefited.



The new Sequence Logistics facility, Keystone Park, Hammarsdale

